

Nexus Meeting Minutes

Nov 19, 2024

Present: Mackenzie Robin - President, Sam Ryder - Secretary Treasurer, Jaxson Peterson - Vice President

Absent with Regrets:

Absent without Regrets:

Guests: Greg Pratt

1. Call to order

12:06PM

2. Agenda additions

N/A

3. Approve previous meeting minutes

Oct 29th, 2024: [October 29, 2024 - Nexus Meeting Minutes](#)

Unanimous Approval.

4. Cheque Approvals and E-transfer amount approvals

Camosun College Bill Payment \$7,315.97

International Web Express \$2,356.15

This payment is larger than usual because it covers three issues, instead of the usual two, and a full page coloured insert.

Unanimous Approval

5. Winter Party ??

Sam has provisionally booked a rental space at Oaklands Community Centre for December 15 from 7:00PM to 10:00PM. This booking will be finalized if Oaklands staff are able to provide the space in exchange for advertising. Sam expects to hear from Oaklands Community Centre staff by Wednesday, October 20.

Nexus will have to pay a \$25 fee for a Liquor Special Event Permit and a \$20 fee for the permit holder to get Special Event Server Certification, which is required to obtain the permit. Sam has volunteered to be the permit holder and obtain the Special Event Server Certification.

Greg has arranged for Hoyne Brewery to provide alcohol in exchange for advertising.

Lydia, a Nexus Volunteer, has Food Safe Certification and has offered to help if needed. Max has suggested their house as a potential backup location in case the Oakland Community Centre deal falls through.

The board unanimously approved a maximum food budget of \$300 for the Winter Party.

6. Max is going to Wales

Max will be resigning as President of the board effective January 7. They will continue to sit on the board as a Director at Large. It's unlikely that Jaxson will be able to sit in as president on a temporary basis during Max's four-month absence.

Greg will send out emails to current Nexus volunteers, looking for new board members.

7. Website Development

There's been no change since the last board meeting.

8. Archiving (physical)

There's been no change since the last board meeting.

9. Christmas Bonuses ?

As per Board policy, bonuses paid to employees in 2019 were used as a baseline to determine current bonuses. The Bank of Canada's online inflation calculator (<https://www.bankofcanada.ca/rates/related/inflation-calculator/>) was used to adjust amounts for inflation.

Adjusting the 2019 bonus amounts for inflation, the Managing Editor bonus for 2024 would be \$1,882.82 and the Student Editor bonus for 2024 would be \$473.13.

Since the 2019 baseline amount was established, Student Editor hours have been reduced from 28 hours per issue to 20 hours per issue. As such, the Student Editor's bonus could be reduced to better reflect their current hours. Alternatively, the Student Editor could be given a 2024 bonus based on the current base amount, with the board adjusting the base amount for all future bonuses.

The Student Editor's 2019 bonus can be broken down to \$14.30 per hour worked per issue. The base amount, adjusted for the reduced hours, would then be \$286. This would result in a 2024 bonus of \$338.29.

The board has unanimously approved 2024 bonuses of \$1,882.82 for the Managing Editor and \$473.13 for the Student Editor.

The board has unanimously approved that future bonuses for the Student Editor will be calculated using an adjusted 2019 base amount of \$286.

10. Adjourn

12:39PM